Curriculum part 1

| General characteristics of the studies | | | | | |
|--|---|--|--|--|--|
| Person managing the area (specialisation) of studies: | Department of Management and Economics | | | | |
| The area (specialisation) of studies (name of the area (specialisation) must be adequate to the content of the curriculum, especially to the assumed learning outcomes) | International Business | | | | |
| Level of education: (Bachelor's degree, Master's degree, uniform Master's degree) | Master's degree | | | | |
| Educational profile: (general-academic, practical) | Practical | | | | |
| Form of studies: (full-time studies, part-time studies) Optionally, specific studies systems (e.g. remote, dual) | Full-time studies | | | | |
| Number of semesters: | 4 | | | | |
| Internships (total): | 480 hours up to and including 3 semester | | | | |
| OHS training: | none | | | | |
| Number of ECTS points necessary to obtain qualifications corresponding to the level of studies | 120 | | | | |
| Total number of ECTS points obtained: | | | | | |
| during classes requiring direct participation of academic teachers or other persons conducting classes: | 61,5 | | | | |
| as part of classes in the field of humanities or social sciences: | 92 | | | | |
| as part of apprenticeships: | 18 | | | | |
| as part of practical training modules: | 80 | | | | |
| for classes conducted in a remote system (applies to studies in a remote system): | | | | | |
| Percentage share of ECTS points for each discipline (applies to the course assigned to more than one discipline): | | | | | |
| leading discipline: economics and finance | 90% of the total number of ECTS points | | | | |
| discipline(s): management and quality sciences | 10% of the total number of ECTS points | | | | |
| Total student workload (NPS) | 3055 | | | | |
| Professional title obtained by the graduate: | Master's degree | | | | |
| Indication whether opinions of stakeholders were taken into account in the process of defining learning outcomes and in the process of preparing and improving the curriculum (please specify the employers with whom agreements are concluded, meetings took place; how graduates are monitored, etc.) Prerequisites (expected competencies of the candidate – especially in the case of Master's degree programmes) | The learning outcomes and the curriculum were consulted with representatives of the Polish Economic Society, the Association of Entrepreneurs of Pomerania and Kujawy, the Sectoral Competence Council - Modern Business Services and managers of the international company: ATOS. Completed bachelor's degree in economics, | | | | |
| Area (speciality) - programme relation | management, finance and banking, logistics (graduates of other programmes are obliged to pass the complementary module: Microeconomics, Macroeconomic basics, Accounting basics, Descriptive statistics) | | | | |
| меа (Speciality) - programme relation | Economics | | | | |

Area: International Business

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|---------------------------------|--|---|--|--|-----------------------|--|
| Training modules | Subjects (* - means an elective subject) | Assumed learning outcomes | Training modules with assumed learning outcomes Curriculum content to ensure achieving learning outcomes | Credit requireme nt | Numbe r of ECTS | Methods of verifying the assumed learning outcomes achieved by the student |
| Canon subjects | Organisational culture – learning organisations | K_W01, K_W04, K_K05, K_K06 | Learning Organisations; Organisational Culture; Organisational Culture Typology; Knowledge management in organisations; Review of Organisational Culture Research | Credit with a grade | 1 | Essay |
| Management and entrepreneurship | Project management and team building | K_W03, K_W10, K_U05, K_U06, K_U09, K_K04, K_K05, K_K06 | Defining needs; Issue Management; Building a Team of Employees (Human Relations); Communication Management; Delegation of tasks; Risk Management; Change Management; IT Management Support Systems | Passing | 1 | Implementation of the project, oral statements; participation in the discussion, analysis of information on a given subject; tests |
| | Enterprise game | K_U01, K_U03, K_U05, K_K04, K_K06 | Techniques to create correct presentation; Public appearance; Teamwork under time pressure; Business game rules; Teamwork over business problem; Public presentation of solutions | Credit with a grade | 1,5 | Passing the presentation |
| Social and economic integration | Social and economic integration | K_W01, K_U04, K_K05 | Basics of academic etiquette and netiquette; Basics of savoir-wive; Selected elements of Polish culture and tradition; Basics of Polish histors, Seaks of functioning in the institutional environment of Poland and the EU; Basics of functioning in the labor market of Poland and the EU; Basic social competencies. | Passing | 0 | Homework, final test, completing assignments, attending classes, attendance |
| Modern technologies | Basics of distance learning | K_K01, K_K05 | Lifelong learning – pace of changes in the surrounding world, methods of professional self-improvement; Security of IT systems – logging in to WSG systems, elements of network security, working with the LMS system – places where information appears, sources of knowledge, methods of activation, methods of communication, ways of verifying learning outcomes | Passing | 0 | Tests, surveys, discussion on the forum |
| Practical Philosophy | Introduction to philosophy | K_W03 | Types of human understanding: Unity and multitude of philosophy; Theoretical Philosophy; Philosophy of particular entities; Practical Philosophy; Basic philosophy issues; Maximalist philosophy; Minimalist philosophy | Credit with a grade | 2 | Test to obtain credit; in-class assignments; text analysis; completion of a project; participation in discussions |
| Physical education | Physical education (only for uniform master's degree programmes) | not applicable | Team games; General development activities with basketball, volleyball, handball, football, unihockey elements; Sports games: table tennis, badminton; Fitness | Passing | 0 | Test; self-assessment, analysis, observation |
| | Introduction to scientific information | K_W09, K_K01 | The concept of information and its application in science; Sources of scientific information; Catalogues and bibliographic databases; Scientific databases; Licensed online knowledge bases; Open repositories; Searching for information on the Internet; Use of thematic websites; Use of scientific search engines; Use of multi-search engines; Use of library information and search systems | Passing | 1 | Test on a remote learning platform |
| | Library Training | K_W09, K_K01 | WSG information and library system; WSG Master Library (or branches) and its online collections; Online catalogues; Making collections available; Databases | Passing | 0 | Test on a remote learning platform |
| Flexible education | Pre-Medical first aid | K_W03, K_U08, K_U09 | Cardiopulmonary resuscitation (CPR) – algorithms of conduct; Injured party unconscious; Airway obstruction; Ulfe threatening states related to nervous system. Symptoms and procedure; biseases and emergencies requiring air elated to the respiratory system, cardiovascular system. Symptoms and procedure; frostibles, thermal burns, chemical burns, electric shock; wound types and dressing, haemorrhage; injuries to the musculoskeletal system, head, spine; Procedure in various life threatening situations and in case of diseases. Symptoms and procedure | Passing | 1 | Test; tasks; observation of students' work during exercises, assessment and analysis of practical tasks performed |
| | Specialist IT systems | K_U03, K_K01, K_K05 | Working with ERP programs | Passing | 1 | Presenting software operation skills |
| | Polish language culture | K_U06, K_U07, K_U08, K_K05 | Training of listening, speaking, reading and writing skills as part of everyday life and basic social contacts – establishing and maintaining contacts in formal and informal situations, providing information about oneself, shopping, using catering, transport and accommodation services, expressing basic needs in the above- mentioned situations. | Credit with a grade | 4 | Written control tests, oral answers verifying grammar and vocabulary knowledge; written works as part of homework, work on classes; brief written statements; homework, work on classes, written control tests verifying reading skills; self-assessment, observation; evaluation of activity and engagement in classes, observation of work in pairs or groups. |
| Foreign language | Foreign language | K_U07, K_U08, K_K02 | Training of listening, speaking, reading and writing skills in everyday life and basic social interactions - establishing and maintaining contacts in formal and informal positions; Providing information independently; Shopping skills; Using food, transportation and accommodation services, expressing basic needs in relation to everyday situations | Passing | 2 | Written work; oral statement; reading tasks; listening tasks |
| Basic subjects | Statistical Inference | K_W05, K_U02, K_U03, K_K01 | Elements of the probability theory (one-dimensional random variables and their theoretical distributions). Functions (probability, distribution function) and parameters describing the distribution of a random variable; Unit theorems: law of large numbers, Central Limit Theorem; Sampling schemes; Basic concepts in statistical inference: random sample, estimator, distribution of the estimator, properties of the estimator. Distributions of sample statistics), Analysis of structure of mass phenomena (Estimation of parameters of the general population; Construction of confidence intervals for population mean, population variance and structure index; Verification of statistical hypotheses); Statistical inference in correlation and regression analysis (Two- dimensional and multidimensional random variables and their theoretical distributions; Functions and parameters describing the distribution of a random variable; Two-dimensional normal distribution; Confidence intervals for correlation coefficient; Significance tests for linear correlation coefficient; Statistical inference in regression analysis (Regression model verification: Significance of structural parameters, random component randomness, dependence linearity; Criteria for assessing the quality of a regression model); Statistical inference in time series analysis (Linear trend model). | Exam / Credit with a grade | 4 | Examination - test |
| Programme and area su | ıbjects I | V 1404 V 1403 V 1404 V 1406 | Control Charles | 1 | | I |
| | Macroeconomics | K_W01, K_W02, K_W04, K_W06, K_U01, K_U02, K_K01 | Overview of basic macroeconomic concepts (Key macroeconomic concepts; Schools in macroeconomics, Agergeate demand and aggregate supply, Different ways of measuring economic activity), Aggregate demand theory (Importance of consumption, savings and investment; Consumption under certainty and uncertainty; Investment determinants; Equilibrium in a developed economy model; Multiplier model); Business cycle (Types of business cycles; Business cycle versus aggregate demand theory; Business cycle theories), Fiscal policy, Multiplier in fiscal policy, Budget deflicit; Fiscal convergence criteria; Effects of public debt); Money and mometary policy (Interest ateas; Principles of monetary policy; The role of the central bank; The impact of money on the economy; Inflation and monetary policy, Modern inflation theories; Anti-inflation policy dilemmas); Macroeconomics of the open economy (Balance of payments; Foreign trade and economic activity; Economic integration; interdependencies in the global economy, IS-1M model in the open economy; Stabilisation policies in the interdependencies in the global economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the open economy; Stabilisation policies in the IS-1M model in the op | Exam / Credit with a grade | 4 | Test, exam, assessment of preparation of stage works |
| | History of economic thought | K_W01, K_K01 | Subject of the History of Economic Thought and periodisation of the development of economic thought; Views preceding the emergence of classical economics (Early pre-classical economic thought; Mercantilism, Physiocratism and other precursors of classical economic thought; Classical economic thought (Adam Smith; Ricardo and Malthus; J.S. Milli); Karl Marx's economic theories; Neoclassical economic thought (Jevons, Menger; Development of marginal analysis; Walras' general equilibrium theory; Alfred Marshall; Neterodox economic thought (Veblen's critique of classical economics; Institutionalism); Kevnesian economics; Milton Friedman's monetarism; Rational expectations theory; Currents in modern economic theory - a comparative analysis | Credit with a grade | 2 | Written work, Participation in discussion. Solving tasks individually and in groups. |
| | Managerial economics | K_W03, K_W04, K_W03, K_W10, K_U01, K_U05, K_R03, K_K06 | Introduction to the issue of economic decision-making and issues falling within the field of interest of managerial economics; Microeconomic analysis as a tool to support corporate decision-making; Demand analysis. Flexibility of demand and its non-statistical determinants. Consumer excess and methods of taking it over by the business. Price discrimination and its forms; Manufacturing, Function of manufacturing and its measurement. Manufacturing summanufacturing factor. Economies of scale; Cost analysis. Manufacturing costs. Economies of scale. Cost analysis and optimal decisions; decisions of a business under conditions of uncertainty. Uncertainty, probability and expected value. Decision trees; Manufacturing and pricing decisions in the competitive and monopolistic market – the problem of market efficiency and balance. | Credit with a grade / Credit with a grade | 4 | Written works, exam, test |

Area: International Business

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|--|--------------------------------------|---|--|--|-----|--|--|
| | Economic processes in business | K_W05, K_U02, K_U03, K_U05, K_K01, K_K02, K_K03 | Training modules with assumed learning outcomes Introduction to dynamic econometrics (Concept of stochastic process and time series; Classification of dynamic models); Construction of trend models and forecasting based on them (Concept of trend; Estimation of a polynomial trend model; Determination of the degree of trend; Verification and quality assessment of the estimated trend model; Forecasting based on trend model and determining measures of forecast accuracy); Building seasonality models and forecasting based on them (Concept of seasonality, Seasonality model with zero-one variables, Estimating a seasonality model, Verifying and assessing the quality of a seasonality model, Forecasting based on a seasonality model entiring and seasonality measures of forecast accuracy). Building autoregressive model; and teremining forecasts (Form of autoregressive model; Estimating an autoregressive model; Determining the series of autoregression; Verifying the model and assessing the quality of the autoregressive model; Forecasting from an autoregressive model and determining measures of forecast accuracy); Construction of causal models and forecasting (Specifying a dynamic causal model; Estimating a causal model; Model verification and assessing model quality; Forecasting from a causal model and determining measures of forecast accuracy). | Exam / Credit with a grade | 4 | Test, exam | |
| Module: Programme subjects | Economic and commercial law | K_W04, K_W07, K_W09, K_K01, K_K02 | Economic and commercial law (Introduction; Terminology; Establishment of a business); Contractual obligations (Concept of a business contract; Ways of contracting; Some civil law contracts; Entering into commercial contracts); Business activities (Business forms; Civil law forms; Commercial law forms; Other forms) | Exam | 2,5 | Test | |
| | Capital and financial market | K_W02, K_W04, K_W06, K_U02, K_U05, K_U06, K_K01, K_K03 | Financial market (Classification of financial markets; Financial instruments and their valuation; Participants in financial markets); External forms of money supply (credits, their types and forms of collateral, leasing, factoring, securities). Money and currency market; Pension market; Insurance market; Investment funds market; Capital market modes regarding valuation of profitability of instruments; Investment portfolio management methods; Measures of efficiency of stock markets); Global financial crisis; Examples of global crises (Origins of the subprime crisis; Interdependence of financial markets worldwide; Effects of the crisis, early warning systems and forecasts); Calculation of the value of money over time; Types of capitalisation, annuities, indexation; Examples using different interest rates; Evaluating the efficiency of investment projects using NPV, IRR, EVA, WACC methods; Cross currency exhanger rates; Duration for books; Calculation of real annual interest rates on deposits and loans; Capital market indicators; Calculation of the risk-return ratio of investments; Market equilibrium models: Sharpe, CAPM, APT. | Credit with a grade / Credit with a grade | 4 | Test, performance of tasks individually or in groups | |
| | International Economics | K_W01, K_W02, K_W04, K_W08, K_U01, K_U02, K_K01 | National income accounts and balance of payments (National income account in an open economy; Structure of the balance of payments account; Exchange rates and foreign exchange market (Characteristics of the foreign exchange market (characteristics of the foreign exchange market). The properties of the foreign exchange market interest rate party; interest rates, exchange rate expectations and equilibrium; honey market, interest rates and exchange rates (guilibrium in the money market shelding the exchange market; Money supply and exchange rate in the hort run; Money, price level and exchange rate in the long run (grun); Price levels and exchange rate in the long run (law of one price; Purchasing power parity; Long-run exchange rate model based on purchasing power parity; Real exchange rate; Production and exchange rate in the short run; Production market equilibrium in the short run: Do curve; Asset market equilibrium in the short run: Ab curve; Short-run open economy equilibrium; DD-AA model; Transitional changes in monetary and fiscal policy in the DD-AA model; Permanent changes in monetary and fiscal policy in the DD-AA model; Permanent changes in monetary and fiscal policy in the DD-AA model; Exchange market equilibrium under fixed exchange rates (Short-run) and curvent account dynamics); Fixed exchange rates and foreign exchange market interventions (Central bank intervention and money supply; Exchange market equilibrium under fixed exchange rates; Money market equilibrium under fixed ex | Credit with a grade / Credit with a grade | 3,5 | Test; Written works | |
| | Mathematical economics | K_W05, K_W06, K_U02, K_U03, K_K01 | Mathematical theory of demand (Consumer preferences; Budget sets and surfaces; Utility function; Consumer demand function; Compensatory demand function; Derivatives of the utility function); Mathematical theory of supply (Perfect competition; Greenue maximization, cost minimization, profit maximization); Monopoly (revenue maximization, cost minimization, profit maximization); Market models (Arrow-Hurwicz model; Cobweb model; Samuelson model; Phillips model) | Exam / Credit with a grade | 4,5 | Test; exam | |
| | Humsn resources management | K_W03, K_W04, K_K01, K_K05 | Concepts and analyses of human capital in economic sense (The concept of human capital; Causes of interest in human capital; Human capital as a factor in social and economic development); Structure of human capital and segmentation of the labour market (Evolution of the concept of human capital in economic sense; Human Capital Theory, Segmentation of the labour market theories and the problem of human capital; Human capital in the knowledge economy. Human capital and education and training policy (Essence of the knowledge economy; Post-industrial business. Knowledge employee; Education policy. Lifelong learning, education and the labour market); intellectual capital (intellectual Capital concept; intellectual capital (Methods based on market capitalisation, asset Return Methods; Direct measurement of intellectual capital; Human Capital Management in the organisation. Effectiveness of investment in human capital (Objectives and scope of human capital management; Human capital instruments and entities; Strategic human capital management; Measures for assessing the effectiveness of investment in human capital. Tools to ensure the effectiveness of investments in human capital. | Credit with a grade | 2 | Written work, participation in discussions | |
| | International logistics | K_W02, K_W04, K_U01, K_U02, K_U05, K_K01, K_K05 | International aspects of management (reference to the place of LM in international management; integration processes in LM; Strategy in LM (conditions of creating international supply chains; competition in LM; social and cultural conditions of international logistics); Conditions of operation of supply chains in the EU (integration of the goods and services market; factors of development of T31 in Poland; evolution of supply network configuration); Global logistics (globalisation of supply chains; evolution of logistics policy); Place and role of international logistics in international management, methods of international logistics management – theory and practice; Conditions of creating international supply chains; effects of implementing international logistics in a business - case study (RABEN; DHI; UPC; PST; TANSCLEAN; Air transport in Poland) | Credit with a grade / Credit with a grade | 3 | Written work, performance of tasks individually or in groups, case study | |
| Module: Logistics and transport | Logistics management | K_W03, K_W04, K_U01, K_U02, K_U05, K_K01 | Basic concepts and issues in the scope of: management, strategic management, logistics; Value Chain Management, including the logistics system of a business: (analysis of the value chain of a manufacturing company, analysis of the value chain of a services company of the TSL sector, the role and tasks of the logistics system of a manufacturing company in the management processes, the role and tasks of the logistics system of a services company of the TSL sector in the management processes) devolopment of the concept of business and supply chain management as part of building up the efficiency of systems and processes. Just in Time (JIT) – business operation optimisation system, Agile Management (AM) – management concept allowing for quick response to changes on the demand side, Total Quality Management (TICM) – management system focused on quality building in each process, Business Process Management (BM) – business and supply chain change management concept; Analysis of the importance of logistics tools for optimisation of processes in businesses and supply chains: the logistic system of a manufacturing company as a system of logistic tools for the effective use of the company's resources, analysis of the importance of logistic tools in the management of relations with suppliers and recipients, including final customers and consumers, e-business as part of the company's logistic management in the area of building relations with suppliers and recipients. | Credit with a grade / Credit with a grade | 4,5 | Oral statements, final test | |
| Module: Businesses in the international market | The economic analyzes of enterprises | K_W02, K_W04, K_W10, K_U02, K_U03, K_U04, K_K03, K_K06 | Analysis of the basic financial statements of companies in the TSL sector (Analysis of the balance sheet; Analysis of the profit and loss account; Analysis of the cash flow statement); Analysis of the own costs of companies in the TSL sector (Analysis of costs by type; Analysis of costs by function; Analysis of unit costs); Analysis of the performance of companies in the TSL sector (Analysis of liquidity; Analysis of financial support (debt); Analysis of profitability of companies in the TSL sector; Analysis of turnover) | Exam / Credit with a grade | 4 | Test, exam | |
| | Enterprise on global market | K_W02, K_W03, K_U01, K_U02, K_U08, K_K01 | Definition of globalisation - various approaches; History of globalisation - globalisation in ancient times; Globalisation in Middle Ages; Globalisation in Modern Ages; Opportunities and threats of globalisation; Key players; Degrees of globalisation; Reasons for globalisation; Differences between international and global competition; Entering global markets; Political Aspects; Economic Aspects; Social Aspects; Technological Aspects, Methods of market entry. Types of international strategies; international Promotion Strategy; international Pricing Strategy; Effects of globalisation; the bright side of globalisation; the dark side of globalisation | Exam / Credit with a grade | 4,5 | Participation in discussion and debate, tests, oral answers | |
| | Common European market | K_W02, K_W04, K_W06, K_U01, K_U06, K_K05, K_K06 | Historical and geographic aspects of the common market in Europe; Political aspects of the European common market; Common services market; Common labour market; Common traditional and electronic media market | Credit with a grade / Credit with a grade | 4 | Discussion, test | |

Area: International Business

| | | | Training modules with assumed learning outcomes | | | |
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| | Digital economy and Al | K_W05; K_W09, K_W03, K_K04 | Definitions, features, global trends; impact of digital transformation on business models and the economy; The role of data, automation and artificial intelligence in the economy; Digital competencies and critical analysis of digital technologies; Al in manufacturing and services; Digital regulation and etiquette; The future of the economy and Al; Data management | Credit with a grade | 2 | Oral statements, final test |
| | The analysis and forecasting of foreign markets | K_W04, K_W05, K_U03, K_U06, K_K03 | Global marketing: Global business and emerging markets; Cultural, economic and political factors and their impact on the attractiveness of a local market; Emerging markets theory, Opportunities and threats analysis for selected emerging markets, Analysis of market resources and opportunities; Marketing research and demand forecasting; Assessment of current demand; Market potential and brand development indicator; Selected foreign market entry strategies; Territorial expansion strategies and internationalisation models; Agreements and subcontracting agreements - phenomenon in the internationalisation process; Global marketing strategies; Case study of selected countries - macroeconomic analysis (GDP, currency market, public debt, taxes, foreign trade, etc.) | Exam / Credit with a grade | 3,5 | Oral statement, case study |
| | international trade | K_W02, K_W06, K_U05, K-K06 | Theories and mechanisms of international trade; contemporary trends in global trade in goods and services; trade policy of states and the role of international organizations; ability to interpret trade data and formulate export-import strategies; classical and modern trade theories; trade policy; trade in services and digital interna-tional trade; | Exam / Credit with a grade | 5,5 | Participation in discussion and debate, tests, oral answers colloquium |
| | Financial and management accounting | K_W02, K_W03, K_W05; K_U01, k_U02, K_U03, K_U04, K_U05, K_U09, K_K01, K_K02, K_K03 | Recording of business operations. Financial result and its settlement. Financial reporting. Selected financial accounting issues. Recording and settlement of costs and the account of planned costs. Management accounting in short- and long-term decisions. Concept and functions of controlling. | Credit with a grade / Credit with a grade | 4 | Test, oral statement |
| | International investments | K_W02, K_W04, K_W08, K_U02, K_U05, K_K03 | Key foreign finance issues such as the International Monetary System and the functioning of international financial markets; the characteristics of major international financial institutions; credit rating agencies and their role in the functioning of international financial markets; financial instruments in the money and capital markets; | Credit with a grade / Credit with a grade | 4 | Test, oral statement |
| | Elective classes I | K_W02, K_W03, K_W04, K_K01, K_K06 | Elective classes are chosen by the student in a specific semester in accordance with the curriculum. This class, depending on the topic chosen by the student, aims to expand their knowledge during the lectures. The proposed topics of classes concern general economic issues or specific issues related to a specific area of study. Proposals are made after consulting with students their areas of interest during the first year of studying. | Credit with a grade | 2 | Performing tasks individually or in groups, participating in discussions |
| Module Elective classes and expert classes | Elective classes II-III | K_U01, K_U02, K_U05, K_U08, K_U09, K_K01, K_K06 | Elective classes are chosen by the student in a specific semester in accordance with the curriculum. This class, depending on the topic chosen by the student, aims to expand their competences during the workshops. The proposed topics of classes concern general economic issues or specific issues related to a specific area of study. Proposals are made after consulting with students their areas of interest during the first year of studying. | Credit with a grade | 3,5 | Performing tasks individually or in groups, participating in discussions |
| | Expert classes I | K_U01, K_U05, K_U06, K_U09, K_K01, K_K02, K_K06 | Expert classes are classes conducted by experts-practitioners. Topics of classes are assigned based on current economic events, trends in management and finance sciences. | Passing | 1 | Performing tasks individually or in groups, participating in discussions |
| | Expert classes II | K_U01, K_U05, K_U06, K_U07, K_K01, K_K02 | Expert classes part 2 are classes conducted by experts-practitioners (Visiting Professors) in a foreign language. Topics of classes are assigned based on current economic events, trends in management and finance sciences. | Passing | 1,5 | Performing tasks individually or in groups, participating in discussions |
| | Internship "Employee competencies" | K_W03, K_U04, K_U05, K_U09, K_K03, K_K05, K_K06 | Completion of the internship in accordance with the guidelines in the internship programme | Passing | 6 | Internship Form, Questionnaires, Tests |
| Internships | Industry internship I and II | K_U01, K_U04, K_U05, K_U08, K_U09, K_K02, K_K03 | Completion of the internship in accordance with the guidelines in the internship programme | Passing | 12 | Internship Form, Questionnaires, Project tasks |
| | Methodology of research | K_W01, K_W05, K_U03, K_U05, K_K01 | Methodology as a science; Knowledge vs. science; Methodological peculiarities of sciences; Scientific research as problem solving; Selected research methods and techniques; Algorithms of typical scientific reasoning; Construction and dynamics of scientific theory, Scientific research management; Principles of forming and presenting scientific papers; Principles of measurement tool construction, construction of a survey questionnaire questionnaire questionnaire, execution, experiment; Types of survey research, techniques for increasing questionnaire return, data coding; Calculation of measures using Excel statistical functions - measures of central tendency and dispersion, correlation and regression coefficients, measures of phenomenon dynamics | Credit with a grade | 2 | Test; teacher and peer evaluation; evaluation of oral statements |
| | Computer Methods for Formulating Scientific Data | K_U03, K_K01, K_K05 | Online research methodology; Existing data; Data analysis; Reporting | Passing | 1 | Performing tasks in a group or individually; participating in discussions; - active participation in classes; exam |
| Diploma process | Master's seminar | K_W09, K_U01, K_U06, K_U08, K_K01, K_K04 | 1. Discussion of formal and substantive requirements to be met by the diploma thesis, including guidelines and recommendations developed for student graduating from WSG in Bydgoszzz. 2. Drawing attention to the criteria taken into account in the evaluation of the thesis, such as: compliance of the subject with the content; layout and structure of the thesis, completeness of theses; methodological correctness (achieving objectives, verification of hypotheses, logical manner of reasoning and formulating conclusions); elements of novelty, selection and use of literature and other sources and ethical aspects related the retro; formal side: linguistic correctness, writing technique, tables, charts, footnotes, lists, etc. 3. Defining the schedule of works related to preparation of the methodological concept of research and work plan and implementation of subsequent stages of preparation of the parts of the thesis (theoretical and research). 4. Defining methodological assumptions: subject, problem and time scope of the research, research objectives and hypotheses, as well as research methods, nature of data sources, etc. 5. Discussing methodological assumptions in relation to the planned works. Principles for building the structure of a thesis, its components and sequence, division into chapters, sub-chapters and clauses – in general and for specific theses. 6. Developing draft work plans. 7. Rules for collecting research materials and studying literature. Exploring, selecting and critically analysing materials for suitability to achieve research objectives. 8. Collecting and organising information in problem groups in accordance with the adopted methodological assumptions (scopes) and work plan. 9. Developing theoretical part of the works and presentation of conclusions resulting from them 10. Verification and detailing of the work plan after the first phase of the literature study and carrying out the planned own research. 11. Reminding of the basic groups of research methods and techniques. 12. Developmen | Passing | 5 | Master's degree thesis plan, active participation in classes progress of master's degree thesis |
| | Master's seminar and preparation for the diploma exam | K_W09, K_U01, K_U02, K_U03, K_U06, K_U08, K_K01, K_K03, K_K04, K_K05 | Preparation for the diploma examination - discussion of issues Formal and substantive issues of the thesis: analysis of literature on the research problem, analysis of the existing state of knowledge on the subject, methodological basis of own research. The process of writing a scientific paper. Editorial and technical requirements. | Credit with a grade | 5 | Submitting and obtaining approval of the diploma project analysis of individual cases |